

254137

Raytheon

September 4, 2003

US Department of Transportation
Docket Management System
400 7th Street, SW (Room PL-401)
Wash DC 20591-0001

Raytheon Aircraft Charter
& Management
10225 E. Kellogg
P.O. Box 2902
Wichita, Kansas
67201-2902 USA

DEPT. OF TRANSPORTATION
RECEIVED
2003 SEP -8 P 3:15

To Whom It May Concern,

FAA - 2003 - 16115 -1

In response to the recent resignation of our Company **Director of Maintenance** (Mr. Robert D. Nash) and the immediate need to identify a qualified replacement, we have selected **TIMOTHY D. BOWMAN** to fill this critical regulatory position. Realizing that Tim Bowman is absolutely the best candidate to assume the overall responsibilities of this position, he does not possess a powerplant rating as required by 14 CFR 119.71(e). Therefore, Raytheon Aircraft Charter & Management, Inc., **requests an exemption to 14 CFR 119.71(e)** to enable one of the most experienced Part 135 maintenance managers in the industry to assume the role of Director of Maintenance for our Company and air carrier certificate. Supporting justification follows:

- (1) Tim Bowman has 20 years of overall aviation experience—highly diverse, with 13 years dedicated to corporate aviation, including 7 years of Part 135 maintenance management experience beginning in Dallas, TX, in 1996 with Business Jet Solutions (large Part 135 air carrier now called Alliance Executive Charter), and currently as Assistant Director of Maintenance / Compliance Manager for Raytheon Aircraft Charter & Management in Wichita, KS. See attached resume outlining current duties and responsibilities.
- (2) For more than 3 years with Raytheon Aircraft Charter & Management, Mr. Bowman has developed a reputation of excellence in effectively dealing with our many aircraft charter customers, as well as local FAA CHDO representatives. It is, indeed, in the best interest of all concerned that Mr. Bowman be the one given oversight responsibility for our sizable, developing Part 135 air carrier fleet. We believe there is no one better to lead our maintenance staff not only in maintaining regulatory compliance, but also in nurturing our outstanding customer support relationships. In brief, we do not want to start from “scratch” with someone new to our operations. This, we believe, would be extremely detrimental to the ever-critical relationships mentioned.
- (3) With Tim Bowman at the helm of our maintenance program, we fully expect that operational control, regulatory compliance, and quality of service will continue to be exceptional. The transition—we feel, will be totally “transparent,” continuing to provide a level of safety equal to or better than required by regulatory guidance, as Mr. Bowman has been operating in these capacities for several years with highly effective results.

(4) Here's a few additional points to consider:

- (a) Tim Bowman has been designated as our interim Director of Maintenance who is performing all of the duties and responsibilities associated with that position. He is our current interim Director of Maintenance—the permanent position now pending approval of this request for exemption.
- (b) We are not a repair station which requires “hands on” maintenance to be performed by qualified technicians. We are a Part 135 air carrier and our maintenance staff acts as records auditors and compliance technicians ensuring that all maintenance is performed by qualified FAR Part 145 repair stations and/or technicians for regulatory compliance. Tim Bowman has been doing this very thing for 7 plus years and effectively oversees our maintenance staff in carrying out this all-important supervisory responsibility. He is one of the best in the industry at doing this. Our maintenance staff is not responsible for returning aircraft to service, rather to ensure that the work performed is properly accomplished in accordance with current technical data and procedures, approved materials, and the requirements of FAR Parts 23, 43, 91, 135, and 145.

We have selected Tim Bowman to be our Company's Director of Maintenance because he is truly the best overall person for the job. He has established highly effective relationships which we do not want to disrupt. In our specific circumstances, we believe his regulatory knowledge and overall maintenance experience are realistic tradeoffs for the absence of a powerplant rating. Request approval of an exemption to this rule based on these facts. See attached resume.

Sincerely,

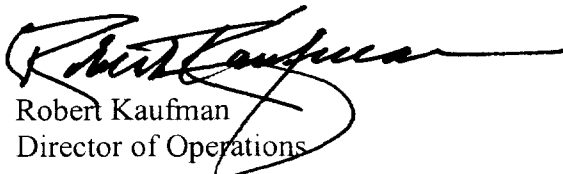


Brad Hatt
President

Attachment: Resume w/atch
(Tim Bowman)



Ronald J. Gottschalk
VP / General Manager



Robert Kaufman
Director of Operations

Tim Bowman

1836 Stacey
Wichita KS, 67207
316-689-8770
BOWMAN@cox.net

OBJECTIVE

- A professional career opportunity that will utilize my experience and knowledge in aviation and aircraft management within FAA Part135 Charter Operations.

EXPERIENCE

- **Raytheon Aircraft Charter & Management** - Wichita KS. 3/2000- present
Assistant Manager of Maintenance/ Compliance Manager
Responsible for all Compliance Inspections required to place aircraft on company Part 135 Air Carrier Certificate. The procedure consists of review and inspection of all aircraft historical records, airworthiness directive research, loading all required data into company maintenance tracking database, a comprehensive physical inspection of the aircraft, and final submission to the FAA for approval. When conducting proving flights required to place new aircraft types on certificate I coordinate the maintenance procedures from the crews. Reporting directly to the Director of Maintenance, as Assistant DOM I am required to supervise, train and evaluate new technicians in Part135 operations and maintenance procedures outlined in the company General Maintenance Manual as well as the wide variety of aircraft specific maintenance programs operated by RACM. I supervise the daily review and data entry of all incoming log book entries as required to ensure compliance within FAR Part 91.409F3 and RACM Continuous Airworthiness Maintenance Programs. I procure and maintain all aircraft specific maintenance data that is required to be part of the RACM Technical Library. I perform all maintenance facility audits and RII training for the 10 or more passenger aircraft. The Maintenance Department maintains 24/ 7 coverage and support for all charter and managed aircraft. I have successfully submitted over 75 compliance packages to the FAA for approval as revenue aircraft.
Types of aircraft:
Challenger 600 and 604, Gulfstream IV, Falcon 20 200 and 900, Hawker 400 700 and 800, Citation 500 550 650 Bravo and CJ, LearJet 24 31 and 35, Beechcraft 90 200 300 and 400
- **JET SOLUTIONS LLC** - 8001 Lemmon Ave. Dallas TX 75209 - 1996- /2000
Maintenance Analyst / Conformity Inspector.
Responsible for the maintenance management of all certificated aircraft assigned to me while operating on the company Part 135 certificate. Maintenance liaison for Flex-Jet shares ownership aircraft while operating part 135. Develop and maintain relationships with company customers and vendors. Develop and maintain Aircraft templates for use in conformity inspection and company database program. Perform Conformity Inspections for FAA approval for placement of aircraft on FAR Part 135 Charter Certificate. I have experience with Gulfstream, Raytheon, Bombardier, LearJet, Dassault, and Cessna Aircraft and their associated maintenance programs. I was responsible for all Logbook research, Airworthiness Directive research, and Service Bulletin research required to assemble the aircraft package for FAA review and acceptance. The position required me to work closely with FAA inspectors to ensure compliance with current FAR 135 requirements. I worked closely with the Quality Assurance Manager in coordinating the FAA required C.A.S.Data report for the company 10 or more fleet as well as RII requirements.
Types of aircraft:
Challenger 600 601 and 604, Gulfstream II III and IV, Falcon 10 20 and 50, LearJet 25 31 35 55 and 60, Citation 500 550 Bravo and 650, Sabreliner 40 60 and 80, Westwind 1124

Tim Bowman, continued

- **TIM BOWMAN ENTERPRISES** – Rt. 1 Box 163J Princeton TX 74801 - 1994-1996
Home based Restoration Company. I performed all phases of the process on-site. Starting in December of 1994, I took on the task of building my home and horse facility on my property.
- **Aircraft Fuel Tanks INC.** – 9722 Brockbank Dr. Dallas TX 75209 – (214) 902-8223 – 1992-1995
Material Control Supervisor
My job consisted of controlling all parts, tools, and the inspection and distribution of these items. In order to receive and maintain FAA Repair Station License I worked with the General Manager to create and maintain a standard operating procedures manual as well as the approval inspection from the FAA. In addition I performed fuel system maintenance on Hawker, Falcon, Challenger, LearJet, Citation, Gulfstream, Westwind and Grumman aircraft and approved the work performed for return to service.
- **JET FLEET CORP.** – Dallas Love Field – 1991-1992
Performed all levels of inspection and maintenance to company owned FAR Part 121 and 135 aircraft and customer operated aircraft. I assisted in Hot section inspections on CF700 and JT15 engines as well as the rigging and trim on final acceptance run. During routine maintenance and inspection I performed engine accessory removal and rigging as well as all flight control rigging. I regularly performed trouble shooting of unscheduled maintenance discrepancies on the following listed aircraft. . **Falcon 10 20 and 50, Challenger 600, Cessna 500 series, LeatJet 24 25 and 35, SabreLiner 40 60 and 80, Gulfstream II and III, Rockwell 500 Shrike and 690, and BAC 1-11 aircraft.** Utilizing the knowledge and experience from government service aircraft, the move to private aviation was transparent. Received FAA Airframe Mechanics License.
- **TINKER AIR FORCE BASE** – Oklahoma City OK – 1983-1991
Civil Service, Federal Employee # 450-15-2858
 - 2/90 to 5/91 – WG 10-5 A/C Mech. **B-1B BOMBER**
 - 3/88 to 2/90 – WG 10 A/C Mech. **KC-135 AIRCRAFT (BOEING 707)**
 - 3/84 to 3/88 – WG-5---WG-10 A/C Mech. **A7-D CORSAIR II**
 - 11/83 to 3/84 – WG-3---WG-5 Mechanic Trainee. **Oklahoma State Vo-Tech A/C Mech School**, operated on base through training office (Trades and Crafts) Formal career training.

Performed all required Depot Level maintenance to above weapon systems as a non-military Civil Service employee, including engine removal, installation, and rigging, flight control removal, installation and rigging, fuel system certifier, Flight control rigging certifier, performed tip to tail analytical condition Inspections, and Acting Supervisor over 10-20 employees. As a WG-10 Journeyman Mechanic I was required to perform any task as assigned by supervision IAW the Air force Tech Data system and the AFR required rulings.
- **HOUMA WELDERS INC.** - Harvey LA – 1978-1983
Offshore Contract Fabrication: Pipefitter, Welder, Rigger, and Crane Operator.

CERTIFICATES AND LICENSES

- **AMA – Aviation Mechanic – Airframe**
- **AMG – Aviation Mechanic – General**
- **FAA Certificate of Training “Bronze Award”**
- **Simuflite Falcon 20 maintenance recurrent training summary – 30 hours**
- **Department of the Air Force Certificate of Training – Maintenance Technical Training Program Aircraft Mechanic – 4000 hours**
- **State of Oklahoma Dept. of Vocational and Tech. Ed. Certificate of Training – A/C Mechanics Course – 72- hours.**
- **State of Oklahoma Dept. of Vocational and Tech. Ed. Certificate of Training – Advanced Hydraulic Systems – 80 hours**
- **State of Oklahoma Dept. of Vocational and Tech. Ed. Certificate of Training – Tech Orders & Work Documents – 40 hours**
- **Department of the Air Force Certificate of Training – Maintenance Integrated Data Access System (MIDAS) – 12 hours**
- **Dept. of Air Force Motor Vehicle Operator License Card # 91-2858 – Restrictions None – Qualified Vehicles: Forklift 4-6K, Whse. Tug 4-6K, TRK/CGO through 1.5 ton, Trac Whse. Elevator 2-4K, Pintle Hook Qualified, expiration date indefinite.**
- **Flightline Driver License #910600 – expires 26 Mar. 1994**
- **Deutsche Level “A” Training, Card #10745 – Training provided by Deutsche for Permaswage tube connecting systems.**
 - **Overhead Crane Operators License – High Bay**

CONTINUED EDUCATION

1. Digital Principles for non-avionics personnel
2. Care and Use of PME devices
3. B-1B cockpit, egress familiarization
4. OMNS (B-1B Tech-data)
5. Professional firefighter and first aid training
6. Hanger door training
7. Shop Safety
8. Common Tool
9. Tech Data
10. Hazardous Chemical Training
11. Seal/Leak Detection and Repair
12. Hazardous Chemical Training (initial)
13. Safety with Forklift and Tug
14. A/C Wing/Tail Walker
15. Fuel System Briefing
16. A/C 781 A Form Orientation
17. A/C Familiarization (general)
18. OCC/SUR 8852/AC Mech.
19. Human Relations
20. A7-D Cockpit and Egress familiarization
21. B-1B fuel systems familiarization
22. Flightline Safety
23. Quality Circle Leadership Training
24. FAA Approved Parts Seminar – 8 hours
25. Six Sigma Training

SPECIAL COMMITTEES

- Special project: develop and implement Standard Operation Procedures for review and disposition of company required Flight Logs.
- Active member of FOD Prevention on A7-D A/C
- President of Unit Quality Circle with Leadership Training
- RACM Six Sigma committee

FAA License attached

*Letters of Recommendation and certificates available on request

I. UNITED STATES OF AMERICA DEPARTMENT OF TRANSPORTATION - FEDERAL AVIATION ADMINISTRATION		III. CERTIFICATE NO. 450152858	
II. TEMPORARY AIRMAN CERTIFICATE			
THIS CERTIFIES THAT		IV. Timothy Daniel Bowman V. 1436 Keisa Ave Irving TX 75060	
DATE OF BIRTH	HEIGHT	WEIGHT	HAIR EYES SEX NATIONALITY VI.
05-05-58	65	130	Blond Hazel M USA
IX. has been found to be properly qualified and is hereby authorized in accordance with the conditions of issuance on the reverse of this certificate to exercise the privileges of			
Mechanic			
RATINGS AND LIMITATIONS			
XII. Airframe			
XIII.			
THIS IS <input checked="" type="checkbox"/> AN ORIGINAL ISSUANCE <input type="checkbox"/> A REISSUANCE OF THIS		DATE OF SUPERSEDED AIRMAN CERTIFICATE	
GRADE OF CERTIFICATE			
BY DIRECTION OF THE ADMINISTRATOR		EXAMINER'S DESIGNATION NO. OR INSPECTOR'S REG. NO.	
X. DATE OF ISSUANCE	X. SIGNATURE OF EXAMINER OR INSPECTOR	1813348	
03-09-92	Clarence J. Jory	DATE DESIGNATION EXPIRES	
		10-31-92	

FAA Form 8060-4 (8-78) USE PREVIOUS EDITION

VII. AIRMAN'S SIGNATURE *Tim Bowman*

Superseded TP

SAFETY IS NO ACCIDENT-IT MUST BE PLANNED

PLEASE SIGN YOUR NAME IN INK ON ITEM VII. (SIGNATURE OF HOLDER)
CUT ALONG DOTTED LINE

450152858 05-05-58 M 70430739

TO

TIMOTHY DANIEL BOWMAN
1436 KEISA AVE
IRVING TX 75060

AC FORM 8060-1 (1-92) SUPERSEDES PREVIOUS EDITION

I. UNITED STATES OF AMERICA		XI.	
DEPARTMENT OF TRANSPORTATION - FEDERAL AVIATION ADMINISTRATION			
THIS CERTIFIES THAT		IV. TIMOTHY DANIEL BOWMAN V. 1436 KEISA AVE IRVING TX 75060	
DATE OF BIRTH	HEIGHT	WEIGHT	HAIR EYES SEX NATIONALITY VI.
05-05-58	65	130	BLOND HAZEL M USA
IX. HAS BEEN FOUND TO BE PROPERLY QUALIFIED TO EXERCISE THE PRIVILEGES OF			
II. MECHANIC			
RATINGS AND LIMITATIONS			
XII. AIRFRAME			
XIII.			
VII. <i>Tim Bowman</i>		XIV.	
X. DATE OF ISSUE 03-09-92		VIII. <i>Clarence J. Jory</i>	



JetSolutions, L.L.C.

Executive Air Charter

Certificate of Completion

This is to Certify That

Tim Bowman

has Completed The Following
Jet Solutions, L.L.C. Training
Material Handling & Receiving Training
AOM Recurrent Maintenance Training
Auditor Training

Completed: January 14, 1999

By:



Executive Air Charter

Certificate of Completion

This is to Certify That

Timothy D. Bowman

has Completed The Following

Business Jet Solutions Training

AOM Initial Maintenance Training

Material Handling and Auditor Training

Completed: February 12, 1997

By: A stylized handwritten signature, possibly reading 'CR', is written over a horizontal line.

Business JetSolutions is the Executive Aviation Affiliate of **AmericanAirlines®**

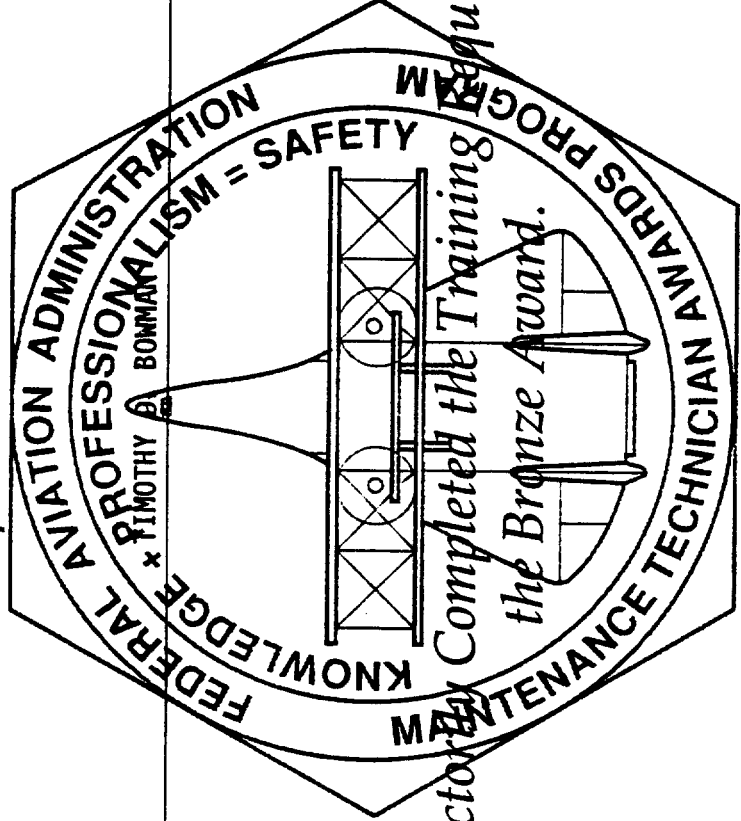


U.S. Department
of Transportation
**Federal Aviation
Administration**

Certificate of Training

"Bronze Award"

presented to



*Has Satisfactorily Completed the Training Requirements for
the Bronze Award.*

John C. Cuccia
Director, Flight Standards Service

September 12, 1994

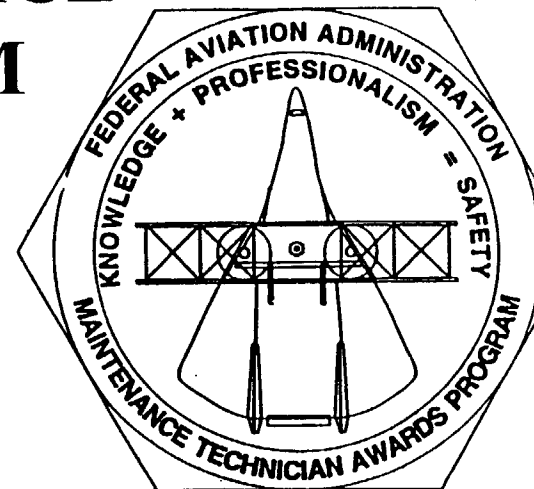
Date



U.S. Department
of Transportation
Federal Aviation
Administration

AC 65-25

FLIGHT STANDARDS SERVICE AMT - AWARD PROGRAM



NAME: Tim Bowman

LOCATION: Dallas, Tx.

DATE: 07-19-94

SIGNATURE: Tim Bowman

AFS-600

SUBJECTS

~~APS
8 HRS~~

DME
INITIAL
24 HRS

DME
REC
8 HRS

IA
8 HRS

DAR
22 HRS

DMIR
DOA
DAS
22 HRS

FAA AUTHORIZED SIGNATURE:

Gerald W. Dozier AFS-641

TIM BOWMAN

Given in recognition of your successful completion of the

Falcon 20 Maintenance Recurrent Training Program

this twentieth day of December

one thousand nine hundred and ninety one


President

SimuFlite



FALCON 20

Maintenance Recurrent Training Summary

Summary of Maintenance Recurrent Training for:

Technician TIM BOWMAN

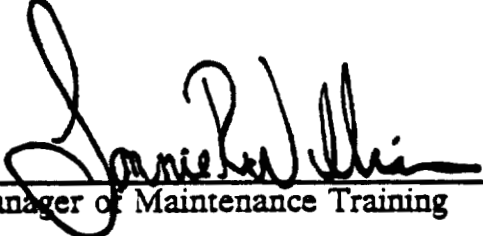
Company JET FLEET CORP.

Accomplished during the period 12-16-91 through 12-20-91

- o The following aircraft systems training was accomplished by a qualified type specific instructor. Training completion time was 30 hours.

- Aircraft General
- Electrical
- Environmental
- Ice & Rain Protection
- Hydraulic Power
- Landing Gear, Wheels & Brakes
- Flight Controls & Auto Pilot
- Angle-of-Attack & Pitot Static
- Fire Protection
- Oxygen
- Fuel System
- Power Plant
- Review

- o Simulator Training (as available)



Manager of Maintenance Training

1-8-92

Date



The United States Air Force



CERTIFIES THAT

TIMOTHY D. BOWMAN

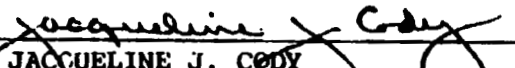
450-15-2858

HAS SUCCESSFULLY COMPLETED THE

Maintenance Technical Training Program
Aircraft Mechanic, 4000 Hrs

AND IS HEREWITH AWARDED THIS

Certificate of Training


JACQUELINE J. CODY
Ch, Employee Dev & Training Sec
Civilian Personnel Office

20 Nov 85

DATE



The United States Air Force



CERTIFIES THAT

WG10 TIMOTHY D. BOWMAN 450-15-2858

HAS SUCCESSFULLY COMPLETED THE
J4AMF00066-057 MAINTENANCE INTEGRATED DATA ACCESS SYSTEM (MIDAS)(B-1B)(PDS CODE 7XT)(12 HOURS)
SHEPPARD TECHNICAL TRAINING CENTER, FTD 413, TINKER AFB OK 73145-5990
AND IS HEREWITH AWARDED THIS

Certificate of Training

MICHAEL GISMONDE, CMSgt, USAF

Superintendent

12 JUN 1987

DATE

Certificate of Training

THIS IS TO CERTIFY THAT:

TIMOTHY D. BOWMAN

Has Satisfactorily Completed 40 hours

TECH ORDERS & WORK DOCUMENTS

Awarded At Tinker Vo-Tech Training Center

This 24th Day Of April 1987



Harold E. Karry
Harold Karry, Instructor

Ray Peters, Jr.

State Director of Vocational-Technical Education

STATE DEPARTMENT OF VOCATIONAL AND TECHNICAL EDUCATION / STATE OF OKLAHOMA

Certificate of Training



THIS IS TO CERTIFY THAT:

TIMOTHY D. BOLMAN

Has Satisfactorily Completed 80 Hours

ADVANCED AIRCRAFT HYDRAULIC SYSTEMS

Awarded At Tinker Vo-Tech Skills Center

This 18th Day Of January, 1991

William B. Keller
William B. Keller - Instructor

Ray Peters, Jr.
State Director of Vocational Technical Education

STATE DEPARTMENT OF VOCATIONAL AND TECHNICAL EDUCATION / STATE OF OKLAHOMA

Certificate of Training

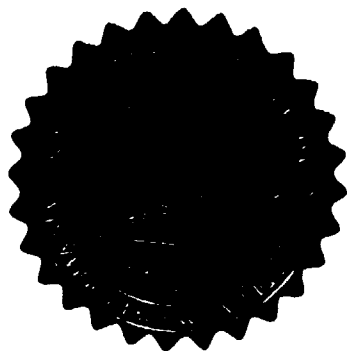
THIS IS TO CERTIFY THAT:

TIMOTHY D. BOWMAN

Has Satisfactorily Completed 720 hours in
Aircraft Mechanics Course

Awarded At Tinker Vo-Tech Training Center

This 30th Day Of March 1984



Harold E. Karry
Harold E. Karry, Instructor

Francis Tuttle
State Director of Vocational-Technical Education

STATE DEPARTMENT OF VOCATIONAL AND TECHNICAL EDUCATION / STATE OF OKLAHOMA

Raytheon

**Raytheon Aircraft Charter
& Management**

10225 E. Kellogg
P.O. Box 2902
Wichita, Kansas
67201-2902 USA

August 16, 2003

Dear Colleague,

I have known and worked with Tim Bowman in Aircraft Maintenance for almost fifteen years. I have seen Tim grow from an excellent Maintenance technician, working full service on a mix of air carrier aircraft, into a knowledgeable reference person in the areas of air carrier safety and compliance.

Tim has 7 years of Part 135 maintenance management experience. As Raytheon Aircraft Charter & Management Compliance manager and Maintenance Department Supervisor for the past three years, Tim has presented over 70 defect free FAA accepted Air Carrier Compliance packages. Being well grounded in both Part 135 regulations and industry conditions, Tim brings a high level of professional service and production discipline. This keeps the maintenance department running smoothly. His friendly people skills make him well liked by people inside and outside the company. He has also earned a relationship of trust with the FAA-CHDO. The FAA takes him at his word.

Tim takes special interest in new customers just out of Initial Indoctrination, who are still new to the Air Carrier operations and environment. He assists them in executing the Air Carrier manual procedures, thus getting them off to a good start and keeping every one safe and compliant. Tim also accomplishes most of the Ten-or-More aircraft RII inspector training. Tim would serve well as a Part 135 Director of Maintenance.

Because of his proven knowledge, habits and skills, Tim has served our industry well.

Sincerely,



Bob Nash
Raytheon Aircraft Charter & Management
Director of Maintenance



September 5, 2003

Federal Aviation Administration
AFC200
800 Independence Avenue, SW
Washington, DC 20591

To Whom It May Concern:


It is with great honor and respect that I submit my recommendation for Timothy Bowman to be assigned the duties and responsibilities as the Director of Maintenance for Raytheon Aircraft Charter and Management. I have worked with him for seven years in an aviation maintenance compliance capacity and I have no doubt that he is an excellent candidate for this position.

Mr. Bowman served as the maintenance compliance manager for our company's Learjets during the term of its charter and management contracts with Business Jet Solutions and Raytheon Aircraft Charter and Management. During our business relationship with Business Jet Solutions we gained enormous respect for Mr. Bowman and his thorough knowledge of the FAA Part 135 on demand charter maintenance requirements.

Upon termination of our business relationship with Business Jet Solutions, our decision to place our aircraft with Raytheon Aircraft Charter and Management as our new charter and management company was based almost entirely on the fact that Mr. Bowman was now employed by them. Our company places safety as the number one factor when making decisions regarding its aircraft. We were aware of the occasional wide latitude utilized by some aircraft charter and management companies and wanted to be sure we selected a company that also followed our safety first mentality. Knowing Mr. Bowman shared our safety first mindset made our selection of Raytheon Aircraft Charter and Management quite easy.

Mr. Bowman is a valuable resource to the aviation industry and would work hard to ensure a high level of safety and compliance on behalf of Raytheon Aircraft Charter and Management as their Director of Maintenance.

Regards,


Timothy Pierce Sullivan
Director of Operations

August 14, 2003

Dear Colleague,

I am writing this letter of recommendation on behalf of Tim Bowman. I have had the pleasure of working closely with Tim for the last 10 years. He is a professional and takes pride in everything that he does.

Through the years Tim has developed an in depth understanding of the Federal Aviation Regulations and Air Carrier Management. He is considered an expert in these areas by the aviation community. His expertise has been instrumental in managing several of the largest and recognizable on demand air carrier and fractional ownership companies in recent history; AMR Combs Worldwide Flight Operations, Bombardier BusinessJet Solutions, Raytheon Aircraft & Charter Management and Raytheon Travel Air.

Tim has the knowledge and expertise required to serve as an air carrier manager. RACM would be well served with Tim as the Director of Maintenance.

Mark Waldon
Director, Quality Control
Ameriflight Inc.
800-800-4538 Ext 187

Connor Jet Charters Inc.

3956 Aviation Circle
Atlanta, Ga. 30336
404-229-5920

August 18, 2003

Mr. Bob Strecker
Federal Aviation Administration
Wichita, Kansas

Dear Mr. Strecker:

I would like to take this opportunity to recommend Tim Bowman to you as Director of Maintenance for the Raytheon Aircraft Charter and Management Air Carrier Certificate #ERYA682D.

I realize that this requires you to issue an exemption letter due to the fact that Tim lacks his power-plant rating, however, you could not place the interest of the FAA, in regards to aircraft maintenance, in more competent hands. I have never seen a broader knowledge of FAR 135 maintenance regulations and procedures in my 7-½ years of flying charter.

After working with you and Webster McKinley on operations and base inspections I know how strictly you expect this certificate to be run. The fact that I have never encountered any problems in this area is due much in part to the fact that Tim oversees my aircraft. I have many times had maintenance irregularities on the road, to include trip interruptions and diversions. Tim and his staff are always there, 24 hours a day to walk us through procedures and forms strictly by the rules. We are never issued a release until everything is perfect.

It is my opinion that professionalism breeds professionalism. Tim displays the knowledge, professionalism and commitment to the RACM certificate that is second to none. It is my opinion that with Bob Kaufman as director of operations, and Tim Bowman as director of maintenance you could not have a stronger team ensuring FAA regulation compliance. Please give this letter of exemption your highest consideration.

Sincerely,

Joel Tucker
Chief Pilot

August 18, 2003

TO WHOM IT MAY CONCERN:

We, at Jet Resource Inc., have worked with Tim Bowman for the past 7 years. He has done an outstanding job making sure our Hawker aircraft have been Part 135 compliant and has guided us through numerous FAA Part 135 inspections. Tim has been prompt in answering our many questions and translating the Part 135 regulations. Jet Resource has put 3 Hawker 700A's on certificate and we could not have done it without Tim's help. He continues to put in the extra hard work needed to get the job done. He is a true asset to the Raytheon Team.

Sincerely,

John Lenhardt, Chief of Maintenance
and
Marion "Buddy" Williams, Dir. of Operations
Jet Resource, Inc.
Lunken Airport - Hangar #27
455 Wilmer Avenue
Cincinnati, OH 45226
Ph: 513/871-1554

19-Aug-03

To whom it may concern,

Please accept this letter as my professional evaluation of Mr. Bowman's performance, capabilities and experience as witnessed during his employment with Jet Fleet Corporation. I will start with a brief history of Jet Fleet Corporation. Jet Fleet was a factory authorized Falcon and Citation Service Center. The normal daily workload consisted of six to eight models of the various Falcon &/or Citation aircraft along with assorted company operated charter aircraft. The Service center capabilities included every aspect of the aircraft manufacturer's airframe, systems, avionics and engine scheduled and unscheduled maintenance requirements. The Repair Station also maintained every small and large corporate jet aircraft in production at that time, i.e. Learjet, Sabreliner, Jet Star, Gulfstream, Hawker, and BAC 1-11. The Jet Fleet Corporation Charter department operated most of these aircraft.

Mr. Bowman was immersed in these numerous maintenance activities from the first day of employment. Jet Fleet maintenance employees were required to learn and to participate in every area of the aircraft airframe, systems, and engine troubleshooting repair and maintenance. The Falcon General Electric CF-700 & the Citation Pratt & Whitney JT-15 series engine "Hot Section Inspections" were practically a daily assignment for Mr. Bowman along with the associated airframe inspections and discrepancy repairs.

Mr. Bowman was highly regarded by management and the various maintenance department Leadmen, who considered it to be a definite advantage having Tim assigned to their crew. His ability to quickly analyze, troubleshoot and repair engine and airframe system malfunctions was excellent.

If you require additional information please call or fax your request and I will promptly respond.

At Your Service
Bill Henderson V.P.

SKYTECH AVIATION, INC
4726 George Haddaway Drive
Addison, Texas
Tel. No. 972-386-4986
Fax. No. 972-386-4998



January 8, 1995

Mr. Greg Katonica
President
Aircraft Fuel Tanks, Inc.
9722 Brockbank Drive
Dallas, Texas 75220

Dear Greg:

Your tank crew completed the repairs on our Westwind this morning, so I want to take this opportunity to communicate my observations to you. Having traveled all day New Year's Day to arrive here, Andy Burke and Tim Bowman began the painstaking task of disassembling our aircraft on the morning of January 2nd. Joined by Rich Considine who arrived the following evening, your crew worked diligently and tirelessly to repair the numerous fuel leaks in the wings, integral tank and upper and lower fuselage tanks, the latter of which were removed in the process.

In my eighteen years of operating the Westwind, I have not seen this level of professionalism, skill and attention to detail by a maintenance crew, who away from their home base, could have easily performed in a less than professional manner. Andy, Tim and Rich are highly skilled, deeply motivated, aircraft maintenance professionals, who work extremely well together in a less than comfortable environment. Their attention to detail, pride in their work, and professional attitude are a credit to the aviation industry and a true asset to your firm.

Should I require fuel tank repairs on any jet aircraft operated by Aimcor, or have the opportunity to recommend A.F.T., Inc. to others, you can rest assured I will give you and your crew a sterling recommendation. Thanks for the education and the opportunity to observe the pros at work.

Sincerely,

A handwritten signature in cursive script, appearing to read "Craig Bird".

Craig Bird
Chief Pilot



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS OKLAHOMA CITY AIR LOGISTICS CENTER (AFLC)
TINKER AIR FORCE BASE, OKLAHOMA 73146-




REPLY TO
ATTN OF: LAPPBA/Walt Stevens

27 MARCH 1991

SUBJECT: Letter of Recommendation

TO: Whom It May Concern

1. Mr. Tim Bowman has been my co-worker since May 1985. I can state without reservation that he is one of the most conscientious, hard working individuals I have ever known. His word is his bond and I have never known him to turn in less than an outstanding product. Mr. Bowman has acted in a supervisory capacity on several occasions, supervising as many as 15 to 20 employees at any given time; Mr. Bowman met the challenge with outstanding results and I have had nothing but praise from the people with whom he came in contact.
2. In summary, Mr. Bowman is one of a kind. He is hard working, extremely intelligent, and a true gentleman in every respect. It has been my pleasure to have been associated with him over the past five years. I would welcome the opportunity to work with him again. I believe he will be successful in any vocation he chooses.


Walt H. Stevens, Chief (Swing/Shift)
B1B Modification Section



COMBAT STRENGTH THROUGH LOGISTICS



DEPARTMENT OF THE AIR FORCE
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TINKER AIR FORCE BASE, OKLAHOMA 73146

REPLY TO
ATTN OF: LAPPFE

29 Mar 91


SUBJECT: Letter of Recommendation

TO: TO WHOM IT MAY CONCERN

1. Mr Bowman and I have been acquainted as co-workers in a Supervisor/Employee relationship since 1985. During this time Mr Bowman and I worked in the A-7 Aircraft Section. His knowledge and expertise of the A-7 Fuel System provided us with a six (6) time saving suggestion which was approved and implemented saving 11 hours production time.

2. During 1987 and early 1988 I selected Mr Bowman as an acting first level supervisor of our aircraft general skill where he learned and performed the responsibilities in both production related and personnel matters. Aircraft Production increased with personnel leave usage decreasing. Mr Bowman's performance in both of these areas is the reason I recommend him for the new B1B workload.

3. Mr Bowman is an individual who I know will perform his duties well above the average person as well as produce quality workmanship.


FRED W. POMPLUN, Chief
B52 E & I/Shop Support Unit



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS OKLAHOMA CITY AIR LOGISTICS CENTER (AFLC)
TINKER AIR FORCE BASE, OKLAHOMA 73145

22 march, 1991

letter of Recommendation for Tim Bowman 450-15-2858

1. Tim Bowman was under my supervision during the months of Aug through Dec 1990 and Jan through Mar 1991, during which time he demonstrated a high degree of knowledge and skill in accomplishing assigned tasks. He maintained dependable work habits, stayed gainfully occupied during duty hours and complied with all established policies and regulations.
2. Mr Bowman demonstrates true leadership qualities by applying and keeping a positive attitude and his ability to adapt to a constantly changing work environment. He is always willing to lend a hand or give instruction to colleagues.
3. Mr Bowman is truly inspirational to all people he is involved with and I would gladly have him in my organization at anytime.

Chuck Arther

Chuck Arther, Supervisor
B1B Aircraft unit
Tinker AFB, Okla.

3-27-91

Letter of Recommendation:

This is a letter to introduce Mr. Tim Bowman. I have personally known Mr. Bowman for approximately eight years. I was his First line Supervisor for about four of those years while we were assigned to the A-7 program here at Tinker Air Force Base. We worked in the Hydraulics Section at that time.

Mr. Bowman's tasks were to troubleshoot and repair any of the problems that either of the three systems had. He removed, cleaned repaired and/or replaced all defective parts. He also ran operation checks on the various flight control systems. He performed all the rigging on the flight control cables and worked engine removal and installation.

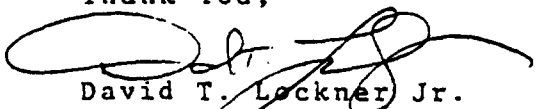
Mr. Bowman always went to the Tech Orders while performing his tasks and was often consulted by his co-workers and supervisors on work that they had problems with.

When the A-7 Program was moved from Tinker, we were all transferred to the 135 Aircraft. Mr. Bowman was one of the few personnel that had very little problems in the change. He was a quick learner and was soon performing his tasks as well as the personnel that had been working that particular aircraft for years. His tasks was essentially the same as on the A-7, he worked troubleshooting and repair and operation checks.

Mr. Bowman has been assigned to the B-1 Program for about two years and I have kept in touch with him. I have talked to some of the Supervisors he now works for and they have praised his attitude and performance to me.

Mr. Bowman has always had a Can Do attitude since I have known him and I enjoyed working with a person as positive as he is. When Tim leaves the Government for any other position it will be our loss and a terrific gain for the firm he works for.

Thank You,



David T. Lockner Jr.
135 Predock Supervisor
Tinker A.F.B.

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